

Intapeople conducts its business in a socially balanced way and aspires to raise the working conditions and opportunities in the recruitment industry.

Intapeople is fully committed to proper working conditions, human and labour rights, health and safety standards, employee development and social involvement.

This policy provides a framework for a focused and structured approach to corporate social responsibility (CSR).

Key Objectives

- Ensure proper working conditions as set out in the Intapeople Code of Conduct/Business Ethics Statement
- Reduce occupational accidents and work related illnesses
- Address the causes of sick leave
- Increase the share of fulltime employment and long-term employees
- Support human rights and add value in the societies where we operate

Actions

- We comply with or exceed labour agreements, legal provisions and other commitments
- We monitor compliance with our Code of Conduct/Business Ethics statement
- We set out objectives and targets to focus our CSR initiatives
- Corporate officers follow up on implementation
- We are open and honest about our actions and we report on them
- We apply Health & Safety (H&S) management systems
- H&S incidents are investigated, registered, and preventive measures taken
- Only equipment, chemicals, machinery etc. which meet high standards in health and safety are put to use
- We engage in open dialogue and partnerships at local level
- We evaluate our procurement of products and services against the following criteria: Quality, Economy, Ethics, Environment and Employees (Q4E)